ORDINANCE 2246

AN ORDINANCE AMENDING ORDINANCE 2150 THAT PROVIDES FOR THE COMPENSATION OF EMPLOYEES OF THE BOROUGH OF SOUTH PLAINFIELD AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR YEARS 2019 THROUGH 2023 FOR AFSCME UNION EMPLOYEES TO NOW INCLUDE THE POSITION OF RECYCLING CENTER LABORER

BE IT ORDAINED by the Mayor and Council of the Borough of South Plainfield, County of Middlesex, State of New Jersey, as follows:

SECTION 1:The rates of compensation for each employee of the Boro of South Plainfield shall be on an annual basis as follows except where indicated. Such rates of pay shall be effective on January 1, 2019:

Employee & Title	Yrs in Title	2019	2020	2021	2022	2023
Omnibus Operator Level I		\$29,775.20	\$30,445.14	\$31,206.27	\$31,986.43	\$32,786.09
Omnibus Operator Level II	3 Years	\$33,444.00	\$34,196.49	\$35,051.40	\$35,927.69	\$36,825.88
Omnibus Operator Level III	10 Years	\$34,944.00	\$35,730.24	\$36,623.50	\$37,539.08	\$38,477.56
Omnibus Operator Level IV	15 Years	\$36,444.00	\$37,263.99	\$38,195.59	\$39,150.48	\$40,129.24
Omnibus Operator Level V	20 Years	\$37,944.00	\$38,797.74	\$39,767.68	\$40,761.88	\$41,780.92
Omnibus Operator Part Time Rate Per Hour		\$17.25	\$17.50	\$17.75	\$18.00	\$18.25
Omnibus Operator- Recreation leader Level I CDL		\$41,549.67	\$42,484.53	\$43,546.65	\$44,635.31	\$45,751.20
Omnibus Operator- Recreation leader Level II CDL	3 Years	\$43,049.67	\$44,018.28	\$45,118.74	\$46,246.71	\$47,402.88
Omnibus Operator- Recreation leader Level III CDL	10 Years	\$44,549.67	\$45,552.03	\$46,690.84	\$47,858.11	\$49,054.56
Omnibus Operator- Recreation leader Level IV CDL	15 Years	\$46,049.67	\$47,085.78	\$48,262.93	\$49,469.50	\$50,706.24
Omnibus Operator- Recreation leader Level V CDL	20 Years	\$47,549.67	\$48,619.53	\$49,835.02	\$51 <i>,</i> 080.90	\$52,357.92
Clerk-Driver Level I		\$34,139.00	\$34,907.13	\$35,779.81	\$36,674.30	\$37,591.16
Clerk-Driver Level II	3 Years	\$35,639.00	\$36,440.88	\$37,351.90	\$38,285.70	\$39,242.84
Clerk-Driver Level III	10 Years	\$37,139.00	\$37,974.63	\$38,923.99	\$39,897.09	\$40,894.52
Clerk-Driver Level IV	15 Years	\$38,639.00	\$39,508.38	\$40,496.09	\$41,508.49	\$42,546.20
Clerk-Driver Level V	20 Years	\$40,139.00	\$41,042.13	\$42,068.18	\$43,119.89	\$44,197.88
Clerk Typist Level I		\$37,938.36	\$38,791.98	\$39,761.78	\$40,755.82	\$41,774.72
Clerk Typist Level II	3 years	\$39,438.36	\$40,325.73	\$41,333.87	\$42,367.22	\$43,426.40
Clerk Typist Level III	10 Years	\$40,938.36	\$41,859.48	\$42,905.96	\$43,978.61	\$45,078.08
Clerk Typist Level IV	15 Years	\$42,438.36	\$43,393.23	\$44,478.06	\$45,590.01	\$46,729.76
Clerk Typist Level V	20 Years	\$43,938.36	\$44,926.98	\$46,050.15	\$47,201.40	\$48,381.44
Senior Clerk Typist Level I		\$45,938.36	\$46,971.98	\$48,146.28	\$49,349.93	\$50,583.68
Senior Clerk Typist Level II	3 years	\$47,438.36	\$48,505.73	\$49,718.37	\$50,961.33	\$52,235.36
Senior Clerk Typist Level III	10 Years	\$48,938.36	\$50,039.48	\$51,290.46	\$52,572.73	\$53,887.04
Senior Clerk Typist Level IV	15 Years	\$50,438.36	\$51,573.23	\$52,862.56	\$54,184.12	\$55,538.72
Senior Clerk Typist Level V	20 Years	\$51 <i>,</i> 938.36	\$53,106.98	\$54,434.65	\$55,795.52	\$57,190.41
DPW Keyboard Clerk 1 Level I		\$33,444.00	\$34,196.49	\$35,051.40	\$35,927.69	\$36,825.88
DPW Keyboard Clerk 1 - Level II	3 Years	\$34,944.00	\$35,730.24	\$36,623.50	\$37 <i>,</i> 539.08	\$38,477.56
DPW Keyboard Clerk 1 - Level III	10 Years	\$36,444.00	\$37,263.99	\$38,195.59	\$39,150.48	\$40,129.24
DPW Keyboard Clerk 1 - Level IV	15 Years	\$37,944.00	\$38,797.74	\$39,767.68	\$40,761.88	\$41,780.92
DPW Keyboard Clerk 1 - Level V	20 Years	\$39,444.00	\$40,331.49	\$41,339.78	\$42 <i>,</i> 373.27	\$43,432.60
Clerk 1 - Level I		\$30,300.00	\$30,981.75	\$31,756.29	\$32,550.20	\$33,363.96
Clerk 1 - Level II	3 Years	\$33,444.00	\$34,196.49	\$35,051.40	\$35,927.69	\$36,825.88
Clerk 1 - Level III	10 Years	\$34,944.00	\$35,730.24	\$36,623.50	\$37,539.08	\$38,477.56
Clerk 1 - Level IV	15 Years	\$36,444.00				\$40,129.24
Clerk 1 - Level V	20 Years	\$37,944.00	\$38,797.74	\$39,767.68	\$40,761.88	\$41,780.92
Clerk 2 - Level I		\$42,840.71	\$43,804.63	\$44,899.74	\$46,022.24	\$47,172.79
Clerk 2 - Level II	3 Years	\$44,340.71	\$45,338.38	\$46,471.84	\$47,633.63	\$48,824.47
Clerk 2 - Level III	10 Years	\$45,840.71	\$46,872.13	\$48,043.93	\$49,245.03	\$50,476.15
Clerk 2 - Level IV	15 Years	\$47,340.71	\$48,405.88	\$49,616.02	\$50,856.42	\$52,127.83
Clerk 2 - Level V	20 Years	\$48,840.71	\$49,939.63	\$51,188.12	\$52,467.82	\$53,779.52
Cashier Level I		\$31,289.08	\$31,993.08	\$32,792.91	\$33,612.73	\$34,453.05

Cashier Level II	3 years	\$33,444.00	\$34,196.49	\$35,051.40	\$35,927.69	\$36,825.88
Cashier Level III	10 Years	\$34,944.00	\$35,730.24	\$36,623.50		\$38,477.56
Cashier Level IV	15 Years	\$36,444.00	\$37,263.99	\$38,195.59		\$38,477.36
Cashier Level V	20 Years	\$37,944.00	\$37,203.33	\$39,767.68	\$40,761.88	\$41,780.92
	20 10015		\$36,065.62		\$37,891.44	
Records Support Tech Level I Records Support Tech Level II	3 Years	\$35,272.00 \$36,772.00	\$30,005.02	\$36,967.26 \$38,539.35	\$37,891.44	\$38,838.73 \$40,490.41
Records Support Tech Level III	10 Years	\$38,772.00	\$37,599.37 \$39,133.12	\$38,539.35 \$40,111.45	\$39,502.84 \$41,114.23	\$40,490.41
Records Support Tech Level IV	15 Years	\$39,772.00	\$40,666.87	\$40,111.45	\$42,725.63	\$43,793.77
Records Support Tech Level V	20 Years	\$41,272.00	\$42,200.62	\$43,255.64	\$44,337.03	\$45,445.45
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Court Clerk Level I	2. Veere	\$41,472.00	\$42,405.12	\$43,465.25	\$44,551.88	\$45,665.68
Court Clerk Level II	3 Years 10 Years	\$42,972.00	\$43,938.87	\$45,037.34	\$46,163.28	\$47,317.36
Court Clerk Level III Court Clerk Level IV	15 Years	\$44,472.00 \$45,972.00	\$45,472.62 \$47,006.37	\$46,609.44 \$48,181.53	\$47,774.67 \$49,386.07	\$48,969.04 \$50,620.72
Court Clerk Level V	20 Years	\$47,472.00	\$48,540.12	\$49,753.62	\$49,388.07 \$50,997.46	\$52,272.40
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Secretary Board/ Commission Level I		\$50,217.57	\$51,347.47	\$52,631.16	\$53,946.93	\$55,295.61
Secretary Board/ Commission Level II	3 Years	\$51,717.57	\$52,881.22	\$54,203.25	\$55,558.33	\$56,947.29
Secretary Board/ Commission Level III	10 Years	\$53,217.57	\$54,414.97	\$55,775.34	\$57,169.73	\$58,598.97
Secretary Board / Commission Level IV	15 Years	\$54,717.57	\$55,948.72	\$57,347.44	\$58,781.12	\$60,250.65
Secretary Board/ Commission Level V	20 Years	\$56,217.57	\$57,482.47	\$58,919.53	\$60,392.52	\$61,902.33
Recreation Attendent Level I		\$35,981.86	\$36,791.45	\$37,711.24	\$38,654.02	\$39,620.37
Recreation Attendent Level II	3 Years	\$37,481.86	\$38,325.20	\$39,283.33	\$40,265.41	\$41,272.05
Recreation Attendent Level III	10 Years	\$38,981.86	\$39,858.95	\$40,855.42	\$41,876.81	\$42,923.73
Recreation Attendent Level IV	15 Years	\$42,255.54	\$43,206.29	\$44,286.45	\$45,393.61	\$46,528.45
Recreation Attendent Level V	20 Years	\$45,529.22	\$46,553.63	\$47,717.47	\$48,910.40	\$50,133.16
Senior Clerk Transcriber Level I		\$49,059.55	\$50,163.39	\$51,417.47	\$52,702.91	\$54,020.48
Senior Clerk Transcriber Level II	3 Years	\$50,559.55	\$51,697.14	\$52,989.57	\$54,314.31	\$55,672.17
Senior Clerk Transcriber Level III	10 Years	\$52,059.55	\$53,230.89	\$54,561.66		\$57,323.85
Senior Clerk Transcriber Level IV	15 Years	\$53,559.55	\$54,764.64	\$56,133.76		\$58,975.53
Senior Clerk Transcriber Level V	20 Years	\$55,059.55	\$56,298.39	\$57,705.85	\$59,148.50	\$60,627.21
Violations Clerk I		\$53,134.13	\$54,329.65	\$55,687.89	\$57,080.09	\$58,507.09
Violations Clerk II	3 Years	\$54,634.13	\$55,863.40	\$57,259.98		\$60,158.77
Violations Clerk Level III	10 Years	\$56,134.13	\$57,397.15	\$58,832.08		\$61,810.45
Violations Clerk Level IV	15 Years	\$57,634.13	\$58,930.90	\$60,404.17	\$61,914.28	\$63,462.13
Violations Clerk Level V	20 Years	\$59,134.13	\$60,464.65	\$61,976.26	\$63,525.67	\$65,113.81
Deputy Court Administrator Level I		\$59,316.93	\$60,651.56	\$62,167.85	\$63,722.05	\$65,315.10
Deputy Court Administrator Level II	3 Years	\$60,816.93	\$62,185.31	\$63,739.95	\$65,333.45	\$66,966.78
Deputy Court Administrator Level III	10 Years	\$62,316.93	\$63,719.06			\$68,618.46
Deputy Court Administrator Level IV	15 Years	\$63,816.93	\$65,252.81	\$66,884.13		\$70,270.14
Deputy Court Administrator Level V	20 Years	\$65,316.93	\$66,786.56	\$68,456.23	\$70,167.63	\$71,921.82
Sr. Records Clerk- Records Support Tech 3 Level I		\$55,456.31	\$56,704.08	\$58,121.68	\$59,574.72	\$61,064.09
Sr. Records Clerk- Records Support Tech 3 Level II	3 Years	\$56,956.31	\$58,237.83	\$59,693.77	\$61,186.12	\$62,715.77
Sr. Records Clerk- Records Support Tech 3 Level III	10 Years	\$58,456.31	\$59,771.58	\$61,265.87	\$62,797.51	\$64,367.45
Sr. Records Clerk- Records Support Tech 3 Level IV	15 Years	\$59,956.31	\$61,305.33	\$62,837.96		\$66,019.13
Sr. Records Clerk- Records Support Tech 3 Level V	20 Years	\$61,456.31	\$62,839.08	\$64,410.05	\$66,020.31	\$67,670.81
Assistant Municipal Tax Collector Level I		\$53,170.00	\$54,366.33	\$55,725.48	\$57,118.62	\$58,546.59
Assistant Municipal Tax Collector Level II	3 Years	\$54,670.00	\$55,900.08	\$57,297.58	\$58,730.02	\$60,198.27
Assistant Municipal Tax Collector Level III	10 Years	\$56,170.00	\$57,433.83	\$58,869.67	\$60,341.41	\$61,849.95
Assistant Municipal Tax Collector Level IV	15 Years	\$57,670.00	\$58,967.58	\$60,441.76	\$61,952.81	\$63,501.63
Assistant Municipal Tax Collector Level V	20 Years	\$59,170.00	\$60,501.33	\$62,013.86	\$63 <i>,</i> 564.20	\$65,153.31
Computer Service Tech Level I		\$61,701.75	\$63,090.04	\$64,667.29	\$66 <i>,</i> 283.97	\$67,941.07
Computer Service Tech Level II	3 Years	\$63,701.75	\$65,135.04	\$66,763.42	\$68,432.50	\$70,143.31
Computer Service Tech Level III	10 Years	\$65,201.75	\$66,668.79	\$68,335.51	\$70,043.90	\$71,794.99
Computer Service Tech Level IV	15 Years	\$66,701.75	\$68,202.54	\$69,907.60	\$71,655.29	\$73,446.68

Computer Service Tech Level V	20 Years	\$68,201.75	\$69,736.29	\$71,479.70	\$73,266.69	\$75,098.36
Supervising laborer 3 Level I Supervising laborer 3 Level II	3 Years	\$64,257.12 \$65,757.12			\$69,029.11 \$70,640.51	\$70,754.84 \$72,406.52
Supervising laborer 3 Level II Supervising laborer 3 Level III	3 Years 10 Years	\$67,257.12			\$70,640.51 \$72,251.91	\$72,406.52 \$74,058.20
Supervising laborer 3 Level III Supervising laborer 3 Level IV	10 Years 15 Years	\$68,757.12			\$72,251.91 \$73,863.30	\$74,058.20 \$75,709.89
Supervising laborer 3 Level V	20 Years	\$70,257.12			\$75,474.70	\$75,709.89 \$77,361.57
Supervising laborer 3 Level VI	25 Years	\$70,237.12	\$73,371.66		\$77,086.10	\$79,013.25
Technical Assistant to Construction Official Level I		\$63,946.58		1	\$68,695.51	\$70,412.90
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Technical Assistant to Construction Official Level II Technical Assistant to Construction Official Level III	3 Years 10 Years	\$65,446.58 \$66,946.58			\$70,306.91 \$71,918.31	\$72,064.58 \$73,716.26
Technical Assistant to Construction Official Level III Technical Assistant to Construction Official Level IV	10 Years 15 Years	\$68,446.58			\$71,918.31 \$73,529.70	\$73,716.26 \$75,367.94
Technical Assistant to Construction Official Level IV	20 Years	\$69,946.58			\$73,529.70 \$75,141.10	\$75,367.94 \$77,019.62
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Building/Electrical Inspector Level I	2 Voore	\$74,858.77	\$76,543.09		\$80,418.09	\$82,428.54
Building/Electrical Inspector Level II Building/Electrical Inspector Level III	3 Years 10 Years	\$76,358.77 \$77,858.77			\$82,029.48 \$83,640.88	\$84,080.22 \$85,731.90
Building/Electrical Inspector Level III Building/Electrical Inspector Level IV	10 Years 15 Years	\$79,358.77			\$83,640.88 \$85,252.27	\$85,731.90 \$87,383.58
Building/Electrical Inspector Level IV Building/Electrical Inspector Level V	20 Years	\$79,358.77 \$80,858.77	\$81,144.34		\$85,252.27 \$86,863.67	\$87,383.58 \$89,035.26
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Sr Accounts Clerk Level I	2.2	\$65,726.98			\$70,608.13	\$72,373.34
Sr Accounts Clerk Level II	3 Years	\$67,226.98			\$72,219.53	\$74,025.02
Sr Accounts Clerk Level III	10 Years	\$68,726.98			\$73,830.93	\$75,676.70
Sr Accounts Clerk Level IV	15 Years	\$70,226.98			\$75,442.32	\$77,328.38
Sr Accounts Clerk Level V Sr Accounts Clerk Level VI	20 Years 25 Years	\$71,726.98 \$74,726.98			\$77,053.72 \$80,276,51	\$78,980.06 \$82,283,42
Sr Accounts Clerk Level VI Sr Accounts Clerk Level VII	1	\$74,726.98 \$78,726.98			\$80,276.51 \$84 573 57	\$82,283.42 \$86,687,91
	30 Years				\$84,573.57	\$86,687.91
Principle Payroll Clerk Level I	2.1.	\$49,059.55			\$52,702.91	\$54,020.48
Principle Payroll Clerk Level II	3 Years	\$50,559.55			\$54,314.31	\$55,672.17
Principle Payroll Clerk Level III	10 Years	\$52,059.55			\$55,925.70 \$57,527,10	\$57,323.85
Principle Payroll Clerk Level IV Principle Payroll Clerk Level V	15 Years 20 Years	\$53,559.55 \$55,059,55			\$57,537.10 \$59.148.50	\$58,975.53 \$60,627,21
	20 redis	\$55,059.55		1	\$59,148.50	\$60,627.21
Sr. Records Clerk- Records Support Tech 2 Level I	2 Varia	\$46,523.75			\$49,978.79 \$51,500,10	\$51,228.26
Sr. Records Clerk- Records Support Tech 2 Level II	3 Years	\$48,023.75			\$51,590.19 \$53,201,58	\$52,879.94 \$54,531,62
Sr. Records Clerk- Records Support Tech 2 Level III	10 Years	\$49,523.75			\$53,201.58 \$54,812,08	\$54,531.62 \$56 182 21
Sr. Records Clerk- Records Support Tech 2 Level IV Sr. Records Clerk- Records Support Tech 2 Level V	15 Years 20 Years	\$51,023.75 \$52,523,75			\$54,812.98 \$56,424,38	\$56,183.31 \$57,834,99
	20 redis	\$52,523.75	A 40 4 40	<u></u>	\$56,424.38	\$57,834.99
Fire Prevention Specialist- Probationary	1	\$42,169.95			\$45,301.66	\$46,434.20
Fire Prevention Specialist- Class D	1 year	\$49,756.90			\$53,452.04	\$54,788.35 \$62,708,82
Fire Prevention Specialist- Class C	2 years	\$57,858.16			\$62,154.94	\$63,708.82 \$72,627,04
Fire Prevention Specialist- Class B	2 years	\$65,957.39 \$75.341.89				\$72,627.04 \$82,960,51
Fire Prevention Specialist- Class A	1 year	\$75,341.89			\$80,937.08	\$82,960.51
Public Safety Telecommunicator - Level 1	2	\$46,159.74			\$49,587.75	\$50,827.44
Public Safety Telecommunicator - Level 2	2 years	\$48,272.23			\$51,857.12	\$53,153.54
Public Safety Telecommunicator - Level 3	1 year	\$50,342.79			\$54,081.45	\$55,433.48
Public Safety Telecommunicator- Level 4	1 year	\$52,630.00			\$56,538.52 \$61 197 11	\$57,951.98 \$62,727,04
Public Safety Telecommunicator- Level 5 Public Safety Telecommunicator- Level 6	1 year	\$56,966.54 \$64,583,15				\$62,727.04 \$71 113 84
Public Safety Telecommunicator- Level 6 Public Safety Telecommunicator- Supervisor	1 year	\$64,583.15 \$75,417.56		\$67,687.17 \$79,042.31	\$69,379.35 \$81,018.37	\$71,113.84 \$83,043.83
Recycling Center - Laborer I		N/A	N/A	N/A	\$39,403.00	\$40,388.08
Recycling Center - Laborer II	3 years	N/A	N/A	N/A	\$40,903.00	\$41,888.08
Recycling Center - Laborer III	10 years	N/A	N/A	N/A	\$42,403.00	\$43,388.08
Recycling Center - Laborer IV	15 years	N/A	N/A	N/A	\$43,903.00	\$44,888.08
Recycling Cener - Laborer V	20 years	N/A	N/A	N/A	\$45,403.00	\$46,388.08
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SECTION 2. INCONSISTENCY - all ordinance or parts inconsistent with this ordinance are hereby repealed to the extench of such inconsistency.

SECTION 3. EFFECTIVE DATE - This ordinance shall become effective after publication in accordance with the laws of New Jersey. This ordinance will become effective immediately upon publication in accordancew with law.

ATTEST:

BOROUGH OF SOUTH PLAINFIELD:

Amy Antonides, Municipal Clerk Adopted: Matthew P. Anesh, Mayor