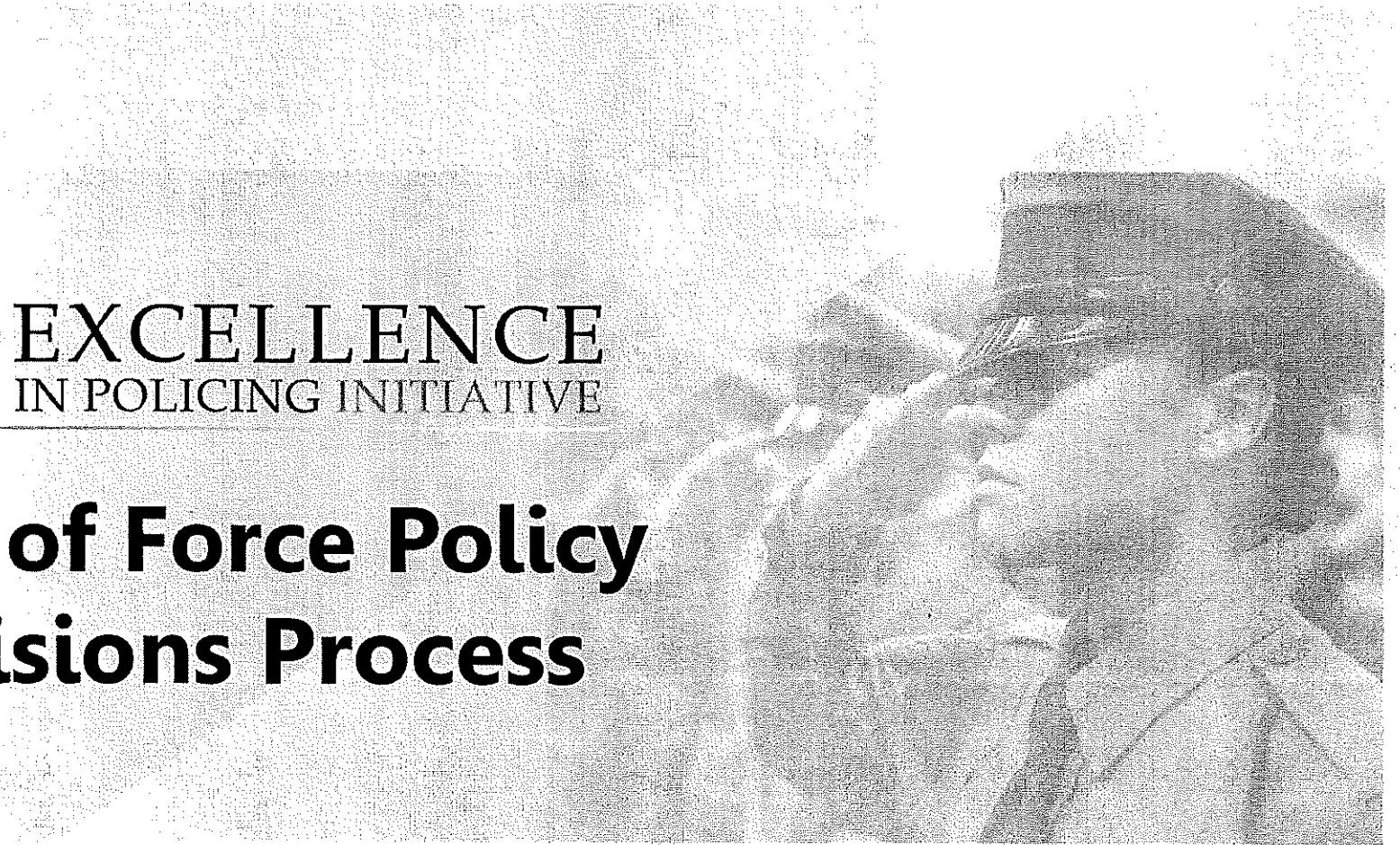




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# Use of Force Policy Revisions Process



# 21 County 21<sup>st</sup> Century Community Policing Project



- Established in 2018
- Goal is to strengthen relationships between law enforcement officers and the communities they serve
- Attendees include a mix of law enforcement officers, community leaders, faith leaders and a host of other NJ stakeholders



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## PROFESSIONALISM

- Improving law enforcement training
- Overhauling the state's Police Training Commission
- Promoting officer resiliency
- Identifying early warning signs for at-risk officers

## ACCOUNTABILITY

- Ensuring independent investigations of officer-involved shootings
- Creating a more robust police disciplinary process
- Developing a proposal for police licensure
- Setting minimum standards for Civilian Review Boards

## TRANSPARENCY

- Ensuring the public release of police use-of-force footage
- Creating systems for timely disclosure of impeachment material
- Collecting and publishing statewide data on police use-of-force



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## Recent Updates to EIP Reforms

- Expanding “Crisis Intervention Team” Training
- Endorsing Statewide Licensing for Police Officers
- Launching Statewide Use of Force Portal
- Updating Use-of-Force Policy
- Creating Division on Civil Rights Incident Response Team

## Existing Use of Force Policy

- Issued 1985
- Revised June 2000. The existing Use of Force policy can be found at the Excellence in Policing section, Use of Force Comment Portal tab on the Attorney General's Website.
- Provides guidance to law enforcement officers about when and how force can to be used to gain compliance with a lawful objective.
- Law enforcement officers are permitted to use only that force which is objectively reasonable and necessary.



# Updating the Use of Force Policy

- Lead by Office of Integrity & Accountability (OPIA)
- Drawing on input from stakeholders and best practices from around the country and the world
- Finalize New Use of Force Policy no later than the end of 2020

# Community Engagement

*“The Use of Force Policy affects everyone, and so everyone should have the opportunity to weigh in on its revisions,” said Attorney General Grewal. **“We want to hear from a broad cross-section of our state: police officers, civil rights advocates, religious leaders, victims’ rights organizations, and community members. We especially want to hear from those that have had negative experiences with law enforcement officers because we are committed to getting this right. By engaging residents across New Jersey, we will ensure that the updated policy reflects New Jersey’s values.”***



# Public Comment Portal

[nj.gov/oag/force](https://nj.gov/oag/force)

Accepting submissions until August 1, 2020





## Areas for Revision

- Specific tactics designed to subdue a subject
- Engaging subjects with serious mental illness or substance abuse issues
- Exhausting all other reasonable means and pursuing de-escalation before resorting to deadly force
- Applying force proportionate to the subject's alleged conduct
- Less-than-lethal uses of force
- Duty to intervene when another officer engages in excessive use of force
- Firing a weapon at a moving vehicle
- High-speed car pursuits
- Reporting and training requirements
- Any other proposals that reduce the risk of injury and death to civilians while maintaining the safety of police officers.
- ALL INPUT IS WELCOME ON ANY ASPECTS OF THE USE OF FORCE POLICY



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